

Diversity: A diverse student population includes families and children of different ethnicities, languages and cultural traditions; varied learning, physical and cognitive abilities; and disparities in the earlier educational experiences that preceded kindergarten entry. When schools are ready for all children, they work to ensure that learning is engaging and successful for all children, regardless of differences.

Indicators	Activities	Timeline	Who Is Responsible?	Data Collection	Budget & Funding Source
1. Staff understands the research on culture and diversity and its effect on student achievement.					
2. Staff is knowledgeable about the different cultures from which their children come.					
3. Formal and informal structures are in place to solicit information from families regarding home culture.					
4. Staff differentiates instruction for all children when needed.					
5. Staff utilizes the principles of Universal Design for Learning.					
6. Staff utilizes research-based methods for working with English language learners.					
7. Staff understands the effects of poverty on children and works to minimize the effects.					
8. All children have individualized learning plans.					

Evidence of Growth & Impact (How will you know you are making progress toward your selected indicator(s)?)